## Job Description

## Shrivers Hospice in Zanesville, Ohio is seeking a Full Time Registered Nurse/Case Manager

The Hospice Registered Nurse/Case Manager will be responsible for coordinating and carrying out the interdisciplinary care plan for his/her patient caseload and to provide routine, preventive and emergency nursing services, care and treatments terminally ill patients.

We offer an excellent team-driven working environment with supportive and open Ownership and Management - every team member's voice matters here! We are dedicated to employee engagement and success and we offer highly competitive wages and benefits.

Our mission is to provide the highest quality hospice experience, unique to the journey of each individual and family.

Our vision is to be the clear choice for hospice care in the communities we serve.

Current service area: Morgan, Muskingum, Perry, Noble, and Washington Counties Growth into other surrounding counties is expected, therefore career growth is attainable for the successful team member.

We care for patients with life-limiting diagnoses in their home, in a facility, or hospital. Our team is made up of compassionate experts in hospice and palliative care. One of our main goals is to exceed our patients' and families' expectations for their emotional, spiritual, medical, and social needs, according to their own wishes and priorities.

Requirements for the Candidate:

- Licensed as a Registered Nurse in the state of Ohio
- At least 2 years of experience as a Nurse
- Willingness to travel throughout the entire service area
- Passion for and knowledge of hospice care
- Thrives in a self-directed and independent work environment

Strongly Preferred Candidates will:

 Have experience in Home Care, Hospice, or Nursing Facility preferred (Hospice experience strongly preferred

Be well-known and well-connected in counties we serve

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## The team member must:

- Be able to utilize his/her resources to advance this mission and vision efficiently and rapidly.
- Be self-directed, self-starting and able to identify and complete projects independently
- Possess strong organizational skills, approachability, polished interpersonal skills and self-motivation
- Be easily adaptable to different environments, types of people, and an ever-changing schedule that is rarely "routine"
- Understand hospice philosophy and issues of death/dying
- Understand care planning, especially as related to the needs of terminally ill patients and their family members
- Be able to prioritize and handle multiple responsibilities
- Be efficient with technology including laptop, iPad, smart phone, Google Suite (Drive, Docs, Sheets, Calendar, etc.), electronic medical records system (Brightree experience preferred but not required), and typing
- Assume responsibility for his/her own personal and professional development and maintaining skills in nursing and Hospice.

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Responsibilities will include the following and more as assigned by Administrator and Nursing Management:

- Assess and reassess needs of the Hospice patient
- Provide nursing services, treatments, and preventive procedures as appropriate
- Observe signs and symptoms and report to physician and interdisciplinary team when there are changes in the patient's condition
- Teach, supervise and counsel the Hospice patient and family
- Develop and reevaluate the patient and family care plan to meet needs and maintain continuity of care
- Provide care in a variety of care settings including patients' homes or facilities

- Attend team conferences and all meetings required
- Maintain medical records as required by Hospice
- Participate in the on call rotation and maintain responsibility for on call coverage at all times assigned
- Supervise other nursing staff including Licensed Practical Nurses and Hospice Aides

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## About Shrivers Hospice:

Shrivers Hospice is a locally owned and managed company striving to meet our goals through providing excellent patient care. We are Medicare and Medicaid-certified and take pride in our accreditation by the Joint Commission. We are part of the Coler Healthcare family of companies - a sister company of Shrivers Pharmacies, Shrivers Home Medical and Oxygen, and Coler Long Term Care Pharmacy.

This creates a network of resources for Shrivers Hospice that is second to none. For further information about our family of companies, visit www.shriverspharmacy.com and www.shrivershospice.com

Shrivers is well-known for excellent customer service in the communities we serve, and we value doing what is best for our customers throughout their entire lives. Therefore, we are dedicated to growth of our Hospice division. If you are energetic, highly motivated, and ready for a challenging, fast-paced, yet rewarding career - apply with us today!

Job Type: Full-time